

Council Newsletter

CITY MANAGER'S NOTES July 5, 2018

Upcoming Council Meetings

City Council will meet on **Monday**, **July 9**, **2018**. The Study Session will begin at 6:00 p.m. in the Community Room.

City Council will meet on **Monday**, **July 16**, **2018**. The Regular Meeting will begin at 7:00 p.m. in Council Chambers.

Informational Items

The following attachments are in response to City Council requests, as well as other informational items.

- 1. Denver Business Journal article: Thought Leader: Retiring Craig Hospital CEO made it about the culture of care
- 2. Englewood Herald article: Museum Outdoor Arts does great job on making do
- 3. Englewood Herald article: Barrentine recall petition sufficient to launch election
- 4. Englewood Herald article: Preventing dropouts among pregnant, parenting students
- 5. Invitation: HOPE event
- 6. Calendar of Events
- 7. Tentative Study Session Topics

Thought Leader: Retiring Craig Hospital CEO made it about the culture of care

By Ed Sealover Reporter, Denver Business Journal Jun 29, 2018, 5:00am

Mike Fordyce can point to a lot of numbers that tell the story of his success over his 10 years at Craig Hospital.

The CEO of the Englewood long-term rehabilitation facility led the effort to raise \$50 million for a badly needed \$88 million renovation shortly after he arrived in 2008. He's increased attendance at Craig's biggest annual event threefold during his time. The hospital has consistently been ranked in the 10 best rehab facilities in the country.

But to Fordyce, 66, who will retire at the end of this year, those figures pale in comparison to the three to four rounds he makes every day to visit with patients and staff. Roughly 120 of the 1,000 employees at Craig Hospital have been there for 25 years or more because of the culture he has helped to sustain. And with an average population of 80 patients a day, he estimates he's touched the lives of 5,000 temporary resident of his facility, plus 1,600 outpatients per year.

After 22 years working with major national health systems, Fordyce took over day-to-day operations of Craig Hospital 10 years ago because he wanted to be closer to the people he was affecting. And he doesn't hesitate when asked what he will miss the most about his job upon leaving it.

"The people," he said, choking back tears. "It's their love and their commitment. I've not seen it anywhere else in my life."

If you don't know Craig Hospital, then you've been lucky enough not to suffer a severe spinal-cord injury or traumatic brain injury, or know anyone closely who has. The hospital brings in half its patients from outside the state, hosts them for an average of 58 days and has a foundation that picks up the costs of care when insurance funding runs out.

Fordyce knew about it when he took over because he'd served on its board of directors for six years while working as chief administrative officer for Catholic Health Initiatives, also based in Arapahoe County. But he realized when he began fundraising for major renovations at the facility that while physicians nationally knew Craig Hospital, local movers and shakers did not — with some thinking it was located in the small northwest Colorado town of Craig.

So, before he could ask for money to create single-patient rooms out of double- and triple-occupancy rooms and to add a floor to the previously three-story facility — a task he did without shutting down the hospital — he asked community leaders to come in and see what Craig was

like. Some gave money. Others became so appreciative that they served on the hospital board and stayed involved in myriad ways.

Fordyce who transitioned early in his career from an executive at Revlon to a health-care administrator, also worked closely with his staff to produce videos of the work done there, from helping people function as individuals again to allowing paraplegic individuals to take their first steps in an exoskeleton. And he emphasized that the culture was unlike any hospital — doctors and nurses don't wear uniforms, for example, so they can be equals to the patients, not their bosses.

After completing renovations and staying for a couple of extra years, he knew it was time to step away and let a new generation take over — a task he'll help guide as a member of the search committee for his replacement. He plans soon to visit his kids and grandkids more in Indiana, though he's sure he'll be back on another board, possibly in health care, soon.

Fordyce wishes he could make changes to the health-care system. He'd like to do away with limitations on the amount of long-term rehabilitation coverage that insurers provide, and he'd want to make sure that people have better access to care than they do now.

But he has some pretty blunt words to say to his successor first.

"The first word of advice is: Don't screw this up," he said. "The second word of advice is: Don't do anything for four months. Listen. Walk around the place. Get to know the place. Let everybody know who you are.

"We're larger and we have a better campus (than 10 years ago) but have the same culture — a total unified commitment to doing what's best for the patient and their family, with a total disregard to a lack of resources and their financial situation."

Mike Fordyce

Title: CEO

Company: Craig Hospital

Industry: Health care

Phone: 303-789-8000

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Museum Outdoor Arts does great job of making do

Exhibit fell through, so items from collection came to the rescue

Posted Monday, July 2, 2018 8:04 am If you go

The Museum Outdoor Arts Indoor Gallery is at the Englewood Civic Center, 1000 Englewood Parkway, second floor. The exhibit from the MOA collection runs through Aug. 3. Hours: 10 a.m. to 5 p.m. Mondays-Thursdays; 10 a.m. to 4 p.m. Fridays. Admission is free, although the "Natura Obscura" exhibit will be ticketed.

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What does a museum do when a projected exhibit falls through for one reason or another?

If it's an institution with a rich collection, it can craft a different exhibit by pulling a selection of varied, but harmonious, objects from its collection in storage.

While objects from the Museum Outdoor Arts appear outside the Indoor Gallery space in the Englewood Civic Center in most directions, with sculptures around the fountain and tucked along surrounding streets, many more objects acquired during the MOA's active 37-year history are carefully stored in the permanent collection vault.

A summer exhibit of works by the well-known American painter Robert Rauschenberg was postponed when one collector was not able to loan the items expected at this time. (Rescheduled in 2020.)

In short order, the MOA staff mounted an interesting assortment of items it owns, with a good eye for arranging them to draw attention to differing colors, textures, 28 artists' distinctive visions ... Included: Chandler Romeo, Patricia Aaron, Barbara Takenaga, Todd Siler, Craig Marshall Smith, Daniel Sprick and more ...

And, the gallery floor has been stripped to the original concrete and polished, which affects the overall look as it reflects light.

This sampling of the collection will hang until Aug. 3 and includes enlarged snapshots of MOA events through the years, hung in the spacious Atrium Gallery. Then a collection of work

Englewood's Civic Center began life as a department store when the surrounding area was Cinderella City Shopping Center, and the city wisely had the building retrofitted to hold its municipal offices, as well as the library and additional space that became a gallery, studio, concert hall and more — a wonderful cultural addition to the city, which also has special musical programs for children and adults.

In the meanwhile, there's a lot of action going on in the spacious art studios at the rear, not seen by the public. For many years, the MOA has hosted a program for younger preprofessional artists, called "Design and Build."

Headed each year by a master teacher, it enrolls about a dozen college art students for an eight-week daily program with a modest stipend. They will pursue an agreed-upon program, which in the past has resulted in a late summer/early fall exhibit of highly original works on a theme.

However, this summer, a talented group of young artists is working on textures and assorted elements of an upcoming major immersive exhibit called "Natura Obscura," to open in Jan. 2019.

Museum spokesman Tim Vacca refers us to the concept of the "Meow Wolf" collective/exhibit that opened in Santa Fe a couple years ago and remains a major attraction. (Meow Wolf is projected to have a space in Denver in the fairly near future.)

One walks into a space filled with art and objects and sounds that tell a story as one proceeds, in search of this and that ... Hard to describe, but my family that ranged from a toddler to teens to assorted adults, including this ancient woman, all truly had a wonderful experience exploring it as part of a family reunion in Santa Fe. This is exciting news.

We look forward to visiting those students again soon and reporting more about what magic is transpiring.



Barrentine recall petition sufficient to launch election

Proposal for balloting will go before Englewood City Council on July 16

Posted Tuesday, July 3, 2018 7:00 pm

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A petition to recall District 3 Englewood City Councilmember Laurett Barrentine has been deemed "valid and sufficient" by the city clerk's office, meaning enough signatures have been validated to move forward with a recall election.

The petition was filed July 3, the clerk's office said. The group of petitioners included former Mayors Jim Woodward and Randy Penn and two other residents of District 3.

The petition needed valid signatures totaling 25 percent of the number of registered voters who voted in the race for Barrentine's office in the previous municipal election, according to the Englewood Home Rule Charter. Nearly 1,500 voted for the District 3 position in 2015, the last time the seat saw an election, so the threshold for petition success was 366 signatures in the district. District 3 includes roughly the southeast and middle parts of Englewood.

The clerk's office will bring a proposed resolution to set an election date at the July 16 council meeting. It will be the first city council recall election in Englewood in more than 20 years, and just the third in city history, according to a city document.

How a recall works

According to the Englewood Home Rule Charter, one or more registered voters who are eligible to vote for a certain city office can request a petition that would trigger an election to recall the elected official who currently holds that office, if the official has held the position for six months or more.

The city clerk then mails a copy of the request, or the affidavit, to the official within 48 hours. The clerk authorizes the petition, which may include a statement by the elected official in his or her defense.

The petition must be signed by registered voters who are eligible to vote for the office in question, and the number of signatures must equal at least 25 percent of the voters who voted in the last general election for that office.

The petition with signatures must be filed within 60 days after the clerk authorizes it. If successful, the city council generally must set a date for a recall election to be held between 60 and 120 days after the petition is filed.

In that election, if the majority votes to recall the official, the office is declared vacant, and city council generally must schedule another election between 60 and 120 days after the recall election to choose a new councilmember.



Preventing dropouts among pregnant, parenting students

Programs work to ensure education for young people amid big challenges

Posted Tuesday, June 26, 2018 10:37 am

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During her sophomore year of high school, Leslie Belmontes found out she was pregnant.

Not feeling like she could continue at her traditional high school, Northglenn High, Belmontes transferred to New American School in Thornton for her junior year. She thought the non-traditional school would be a better choice for her to continue her education while she prepared to become a mother.

But after giving birth to her son, Aaron, during winter break, a lack of support from school staff, babysitting needs and additional medical attention for her son, who was diagnosed with Down syndrome and a heart murmur, made Belmontes feel that she couldn't go to school anymore.

She became part of the 90 percent of pregnant and parenting teens to drop out of school, according to the National Dropout Prevention Center.

The center, a nonprofit based in South Carolina dedicated to increasing graduation rates, also published a self-reported study that said 28 percent of female dropouts cited pregnancy and the health concerns associated with it as the reason for dropping out of school. Another 25 percent cited becoming a mother. Lack of childcare is one of the biggest reasons for this.

But some school districts in the Denver metro area are trying to cut down this percentage by providing resources for pregnant and parenting students to continue their education.

Jeffco offers program

In Jefferson County Public Schools, the Adolescent Pregnancy and Parenting Program is based at McLain Community High School in Lakewood. The program provides wraparound services, which include mental health support, allowing students to earn their high school diploma while also receiving parenting and child-development education. On-site day care is also provided.

"It's about removing the barriers of what am I going to do with my child and how am I going to keep going to school," said Sara Killian, JCAPPP district nurse based at McLain.

As Jeffco schools' only teen parenting program, JCAPPP has been around for 45 years — housed in Arvada until the McLain campus opened in 2000. The program ended the 2017-18 school year with 11 active students. The nontraditional enrollment program accepts and graduates students throughout the year based on need. About 20 students utilized the program throughout the year, four of whom were young fathers.

One struggle the program has is that some people within the district aren't aware of what is offered.

"We're continuously reaching out to counselors so they know where to bring students for support," said Holly Davidson, director of the early learning center at McLain. "Some girls want to stay in their home school, but we need to not just meet them as students but also as parents."

Davidson said the peer support from other pregnant and parenting teens is something the program at McLain offers that they don't have in a traditional high school environment. The program staff also act as mentors for the students.

"Parenting is a unique experience but we still find there are similar worries," said Katy Waskey, JCAPPP director. "I think having a mentor to work through the process gives you more confidence moving forward."

The goal of the program is to both create confident, capable parents and break barriers in teen moms earning their high school diplomas.

Englewood provides support

Englewood Schools offers a similar program. With a district of about 3,000 — significantly smaller than Jeffco's 86,000 students — Englewood did not need to utilize its pregnant and parenting program this past school year.

"We haven't had that many students use the program in recent years, but the graduation rate has increased because they have the support," said Callan Clark, executive director of student services for Englewood Schools.

Unlike Jeffco, the Englewood program is run at each of the two high schools in the district, Englewood High and Colorado's Finest High School of Choice. District nurses take the lead teaching health and skills needed to prepare to be a mom — including parenting and first aid.

"We want to support all our kids no matter what they're going through, and if it's pregnancy, we want to support it," Clark said, adding that some pregnant students throughout the years have chosen to attend Denver's Florence Crittenton, a school specializing in education for teen moms.

Florence Crittenton, a nonprofit, has a public-private partnership with Denver Public Schools for its high school, which is celebrating 35 years. The high school provides wraparound services for pregnant and parenting students ages 14 to 21 from throughout the metro area. Services include academics, post-secondary support, parenting and nutrition classes, an early childhood education center and a Denver Health center on campus.

"The number one reason a teen girl drops out of school is pregnancy, so we are here to serve that population," said Julia Goodman, marketing and communications coordinator for Florence Crittenton Services.

The school, which also has open and rotating enrollment, serves about 200 students throughout the year.

"We're teaching them to be well-rounded, responsible, thoughtful members of the community here on our campus," Goodman said. "We really are focused on that two-generation approach helping the young mother to succeed but also her child."

Focused on success

One young mom who was able to create a cycle of success is Dakota McGrath, now 20.

McGrath initially dropped out of high school after giving birth to her son, P.J., the first week of her junior year.

"It was really hard to be at school and have him at home," McGrath explained. "I wanted to be there, but I couldn't."

Lack of adequate and safe childcare kept McGrath out of school for four months. But with the help of her son's father's family, McGrath was able to go back to her school, Denver Center for 21st Century Learning, and earn her high school diploma.

"I wanted to finish school," McGrath said. "I love school. I like to learn and take notes. I missed my son every day. But it was worth it."

McGrath said that she wants to teach her son to value education.

"I want him to be a good person," she said. "I need to put priority on things like education and being a good influence for him."

To continue her education and get support on being a teen mom, McGrath turned to Hope House, a nonprofit based in Arvada that empowers teen moms and moves them toward self-sufficiency.

"For me, Hope House is a place that I can go and I can just be a mom," McGrath said.

At Hope House, she participates in fellowship nights with other young mothers and is part of the college program, in which she is studying for a career in legal office administration.

Belmontes has also found love and support at Hope House. After dropping out of high school, the young mom learned of the nonprofit that also facilitates GED classes.

Now, she's one test away from completing her GED.

"It means that I will be able to work and save money to go to college," Belmontes said of earning her GED. "I want to be a nurse and then eventually a doctor."



SAVE THE
DATE
JULY 7, 2018
10:30AM



SOMETHING BEAUTIFUL IS COMING TO ENGLEWOOD!

Join H.O.P.E. for a festive day celebrating the unveiling of Englewood's new ART MURAL!

Dedication will be at 3940 S Broadway Englewood, CO 80113

Register at
http://hope-online.org/
or on our Facebook page
@HelpingOurPeopleExcel



Following the festivites an after party kicks off @ The B.O.B.

THE BREW ON BROADWAY 3445 S. BROADWAY, ENGLEWOOD, CO 80113

CITY OF ENGLEWOOD 2018 CALENDAR OF EVENTS

Mon., July 9	6:00 p.m.	City Council Study Session
Tues., July 10	9:00 a.m.	Mayor/Manager Meeting
	5:30 p.m.	Keep Englewood Beautiful, City Council Conference Room
	7:00 p.m.	Public Library Board, Englewood Public Library, Altenbach Room
	CANCELLED	Water and Sewer Board, Community Development Conf-Room
Wed., July 11	11:30 a.m.	Alliance for Commerce in Englewood, City Council Conference Room
	4:00 p.m.	Englewood Housing Authority, EHA Board Room
	5:45 p.m.	Cultural Arts Commission, Englewood Public Library, Perrin Room
	CANCELLED	Urban Renewal Authority, City Council Conf-Room
	7:00 p.m.	Board of Adjustment and Appeals, Council Chambers
Thurs., July 12	5:30 p.m.	Parks and Recreation Commission, Malley Recreation Center, 3380 S Lincoln St.
Mon., July 16	7:00 p.m.	City Council Regular Meeting
Tues., July 17	2:30 p.m.	Mayor/Manager Meeting
	7:00 p.m.	Planning and Zoning Commission, City Council Conference Room/Council Chambers
Wed., July 18	5:30 p.m.	Code Enforcement Advisory Committee (tentative)
	6:30 p.m.	Historic Preservation Commission, Community Development Conference Room
Thurs., July 19	7:30 a.m.	Joint Council Meeting, Littleton Englewood Wastewater Treatment Plant
Mon., July 23	6:00 p.m.	City Council Study Session
Tues., July 24	2:30 p.m.	Mayor/Manager Meeting
	5:15 p.m.	Budget Advisory Committee, City Council Conference Room
Wed., July 25	7:30 a.m.	Tri-Cities Meeting, Community Room
Wed., Aug. 1	11:30 a.m.	Alliance for Commerce in Englewood, City Council Conference Room
	4:00 p.m.	Englewood Housing Authority, EHA Board Room
	5:45 p.m.	Cultural Arts Commission, Englewood Public Library, Perrin Room

Mon., Aug 6	2:00 p.m.	Malley Center Trust Fund, Malley Recreation Center
	7:00 p.m.	City Council Regular Meeting
Tues., Aug. 7	2:30 p.m.	Mayor/Manager Meeting
	7:00 p.m.	Planning and Zoning Commission, City Council Conference Room/Council Chambers
Wed., Aug. 8	6:30 p.m.	Englewood Urban Renewal Authority, City Council Conference Room
	7:00 p.m.	Board of Adjustment and Appeals, Council Chambers
Thurs., Aug. 9	2:30 p.m.	Police Officers Pension Board
	3:30 p.m.	Firefighters Pension Plan Board
	5:30 p.m.	Parks and Recreation Commission, Golf Course Maintenance Facility, 4000 S. Clay Street
Mon., Aug 13	6:00 p.m.	City Council Study Session
Tues., Aug. 14	2:30 p.m.	Mayor/Manager Meeting
	3:00 p.m.	NonEmergency Employees Retirement Plan
	5:00 p.m.	Water & Sewer Board, Community Development Conf. Room
	5:30 p.m.	Keep Englewood Beautiful, City Council Conference Room
	7:00 p.m.	Public Library Board, Englewood Public Library, Altenbach Room
Wed., Aug. 15	5:30 p.m.	Code Enforcement Advisory Committee (tentative)
	6:30 p.m.	Historic Preservation Commission, Community Development Conference Room
Mon., Aug 20	6:00 p.m.	City Council Regular Meeting
Tues., Aug. 21	2:30 p.m.	Mayor/Manager Meeting
	5:15 p.m.	Budget Advisory Committee, City Council Conference Room
	7:00 p.m.	Planning and Zoning Commission, City Council Conference Room/Council Chambers
Mon., Aug 27	6:00 p.m.	City Council Study Session
Tues., Aug 28	2:30 p.m.	Mayor/Manager Meeting
	5:15 p.m.	Budget Advisory Committee, City Council Conference Room
Mon., Sept 4	7:00 p.m.	City Council Regular Meeting
Tues., Sept 5	2:30 p.m.	Mayor/Manager Meeting
Wed., Sept. 5	11:30 a.m.	Alliance for Commerce in Englewood, City Council Conference Room

TENTATIVE STUDY SESSIONS TOPICS FOR ENGLEWOOD CITY COUNCIL

July 9	Study Session Discussion of Notice Distancing Requirements for PUDs Long Term Asset Reserve Discussion Reserve Policy Discussion
July 11	Community Budget Workshop
July 16	Regular Meeting
July 18	Community Budget Workshop
July 19 1000)	Joint Meeting with Littleton City Council on Wastewater Treatment Plant (0730-
July 23	Study Session Nature's Kiss Retail Grow Discussion
July 30	5 th Monday
August 6	Study Session City Manager's Proposed FY 2019 Budget Overview Council Policy Manual Finalization
August 6	Regular Meeting
August 13	Study Session FY 2019 Capital Budget Overview 2019-2023 CIP Overview
August 20	Regular Meeting
August 27	Study Session 2019 Operating Program Presentations
Sept 4	Regular Meeting
Sept 10	Study Session
Sept 17	Regular Meeting
Sept 24	Study Session Police Building Project Update
Oct 1	Regular Meeting

Oct 8	Study Session
Oct 15	Regular Meeting
Oct 22	Study Session
Oct 29	5 th Monday – No Meeting
Nov 5	Regular Meeting
Nov 13	Study Session
Nov 19	Regular Meeting
Nov 26	Study Session

FUTURE STUDY SESSION TOPICS

Board & Commission Presentations
Small Cell Technology Discussion
Youth Commission Discussion
Building Use Tax Discussion
Immigration Policy Discussion
Home Rule Charter Amendment Discussion
Home Rule Charter Review
Aid to Other Agencies Funding Discussion
ULI Healthy Corridor Report Study
Joint meeting with the Planning and Zoning Commission
Nature's Kiss, Marijuana Grow for retail marijuana

Boards and Commissions

Board and Commission Interviews (January and June)

Alliance for Commerce in Englewood Committee

Board of Adjustment and Appeals

Budget Advisory Committee

Code Enforcement Advisory Board (May)

Cultural Arts Commission

Election Commission

Englewood Housing Authority (February)

Keep Englewood Beautiful Commission (May)

Liquor Licensing Authority

Fire Pension, Police Pension and Retirement Board

Parks and Recreation Commission

Planning and Zoning Commission (February)

Public Library Board (June)

Transportation Advisory Committee

Urban Renewal Authority

Water and Sewer Board